

OFFICER DELEGATION SCHEME RECORD OF DECISION

TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES

Date: 06/01/2022	Ref No: CS711
Responsible Officer: Sean Walsh	
Type of Decision (please refer to MO Guidance):	
Key <input type="checkbox"/>	Non-Key <input checked="" type="checkbox"/>
Freedom of Information Status: <i>(can the report go in the public domain)</i> Not exempt	
Title/Subject matter: Transfer of Children's Rights Team from Quality & Assurance Service to CASS & Through Care Services of Children & Young People Directorate	
Budget/Strategy/Policy/Compliance:	
(i) Is the decision within an Approved Budget?	Yes
(ii) Is the decision in conflict with the council's policies, strategies or relevant service plans?	No
(iii) Does the decision amend existing or raise new policy issues?	No
(iv) Is the decision significant and/or does it meet the £100,000 threshold for recording?	No
Equality Impact Assessment [Does this decision change policy, procedure or working practice or negatively impact on a group of people? If yes – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	No

Summary:

Following review of operational arrangements, it has been determined that the work of the Children's Rights Team (Comprising 1 x Team Manager and 2 x Children's Rights Workers) would be more effectively aligned to the CASS and Through Care Management Structure.

The work of the team, advocating for children and young people in care and promoting their voice and rights, is complementary to the work of the CASS & Through Care Service, and will ensure more effective joint working and collaboration.

The only operational implication of the transfer is that the Children's Rights Team manager will be operationally managed by the Head of Service (CASS & leaving Care), rather than the Service manager (Quality & Assurance).

Managers and employees impacted by the proposal are supportive of the transfer.

Wards affected: N/A

Consultations: The transfer has been discussed with employees who are supportive.




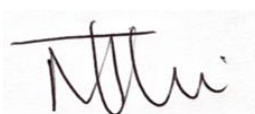
Scrutiny & Review Committee Interest: N/A

Options considered: To retain the existing management arrangements of the team through the Quality & Assurance Service. This is considered by Service Management to be a less effective management arrangement.

Decision

With immediate effect, to transfer the Children's Rights Team from the Quality & Assurance Service of Children & Young People to the CASS & Leaving Care Service.

Line management of the Children's Rights Team Manager to transfer to Head of Service (CASS & Leaving Care).

Decision made by:	Signature:	Date:
Executive Director of Children and Young People		18/01/23
S151 Officer		19/01/2023
Director of People and Inclusion		24.01.23
Members Consulted [see note 1 below]		
Cabinet Member		24.01.23
Lead Member	N/A	
Opposition Spokesperson		

Notes

1. Where, in accordance with the requirements of the Officer Delegation Scheme, a Chief Officer consults with the appropriate Cabinet Member they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained if required, to confirm that he/she has been consulted. Please refer to the MO Guidance.
2. **This form must not be used for urgent decisions.**
3. Where there is any doubt, Corporate Directors should err on the side of caution and seek advice from the Council's Monitoring Officer.